

Circular No.: SCA/585/0617/WX

SCAL Academy Seminar

“Mandarin Seminar - A Guide to Employment Claims Act and Employment Claims Tribunal”
“新加坡“雇佣索赔法”及“雇佣纠纷索偿庭”(ECT) 指导讲座”

Organised by



SCAL ACADEMY

21 June 2017, Wednesday, 10.00am – 1.00pm

课程介绍

目前每月收入超过 4500 元的专业人员，经理人员和高级管理人员（PME）虽不在“雇佣法”范围内，但从 2017 年 4 月 1 日起“雇佣纠纷索偿庭”（ECT）生效后，将被涵盖在 ECT 范围内。ECT 将能够听审雇主和员工之间的法定及合同薪酬相关的争议；PME 不再需要向民事法庭提交此类索赔，雇主也能向员工提出薪金部分的索赔。在把纠纷呈上索偿庭前，必须经由“劳资政纠纷调解联盟”（Tripartite Alliance for Dispute Management, 简称 TADM）进行调解。

课程大纲

- | | |
|------------------|---------------------|
| 1) 雇佣纠纷索偿庭 (ECT) | 2) 劳资政纠纷调解联盟 (TADM) |
| • 索偿庭审讯流程 | • 预期调解的结果是什么 |
| • 谁可以代表雇主 | • 谁可以代表雇主 |
| • 谁可以代表员工 | • 谁可以代表员工 |
| | • 是否有索赔限额 |

课程效益

- ✓ 培训摘要
- ✓ 雇主/员工须知：可透过雇佣索赔法提出的索赔项目
- ✓ 在提交索赔之前雇主/员工需了解索赔流程
- ✓ 在发生此类索赔时，雇主/员工所扮演的角色及应对方式
- ✓ 鉴于新法案，人力资源和雇主需要准备的事项
- ✓ 实战例子分享

关于主讲者

郭宸秀女士拥有二十年以上人力资源经验涵盖中国、台湾、泰国、马来西亚、印度尼西亚、越南、印度和新加坡。企业经验予本地中小型企业以及跨国公司和中国 500 强公司多样工业担任全球人力资源总监和高级人力资源经理管理各级劳动人力。

专业学历

- 工业组织心理学与人力资源管理 — 纽约城市大学巴鲁克学院理学 - 硕士
- 工商管理 - 南澳大利亚阿德莱德大学 - 学士
- 高级证书-培训与考核 (ACTA)
- 剑桥国际文凭教师和培训师 (CIDTT)
- 业务流程创新 (BPI) SNEF 摩托罗拉 — 金奖得主 2011
- 内部审计员 — ISO9000、TS16949 和 BCM SS540

专业资格

- 新加坡人力资源研究所 - SHRI 专业会员
- IAL (成人学习) 协会会员
- 新加坡工业组织心理学的成员

课程详情

日期: 2017 年 06 月 21 日 (星期三)

时间: 10.00am - 1.00pm

地点: 新加坡建筑商工会

Construction House, No 1 Bukit Merah Lane 2
Singapore 159760

收费: \$ 150 (SCAL / SLOTS 会员)

\$ 160 (CIJC 会员)

\$ 180 (非会员)

(包括 7% 消费税)

Registration Form

Please fill in print or type clearly on form below, & return your completed form details with payment to
(Form may be copied for additional participants)



SCAL Academy
150 Neil Road
Singapore 088879



Fax: 6793 4401



Tel: 6793 9020



weixuan@scal.com.sg /
elene@scal.com.sg

☞ Attn: Ms Tan Wei Xuan / Ms Elene Yeo

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Date: Wednesday, 21 June 2017

Time: 10.00am– 1.00pm

Venue: The Singapore Contractors Association Ltd @ Construction House, 1 Bukit Merah Lane 2, Singapore 159760

Please register the following person(s) for the above preview:

Name: _____ NIRC/FIN No: _____ Designation: _____

Name: _____ NIRC/FIN No: _____ Designation: _____

Name of Company: _____ Company Reg No (ROC No): _____

Address of Company: _____ (S) _____

Contact Person: _____ Tel: (Office) _____ (HP) _____

Fax: _____ E-mail: _____

Enclosed is a crossed cheque no: _____ for S\$ _____ (Cheque should be crossed, marked “account payee only”,

made payable to SCAL Academy Pte Ltd) being registration fee for _____ person(s).

Fees per participant (please tick accordingly):

- | | | |
|--------------------------|---|---------------|
| <input type="checkbox"/> | SCAL Associate/Ordinary/SLOTS Member | \$ 150 |
| <input type="checkbox"/> | CIJC Member: Please circle – (ACES, IES, REDAS, SIA, SIBL, SISV, SPM) | \$ 160 |
| <input type="checkbox"/> | None of the Above | \$ 180 |

*Inclusive of: GST, refreshment & materials

Agreement & Disclaimers:

By registering for the above preview, I hereby affirm that I understand & abide to the following:

- Seats are limited, registration is on a first-come-first served basis, upon receipt of registration form, unless notified otherwise.
- Walk-in participants will only admitted on the basis of availability & full payment before attending the preview.
- A **Confirmation Letter** will be sent to me via either fax or e-mail. If I do not hear from SCAL Academy 03 days before commencement of preview, I will contact SCAL Academy on Tel: **6793 9020**.
- The full registration fee is payable before **15 June 2017**.
- A notice of replacement / postponement together with the full particulars of the new participant (for replacement) must be given to us at least 3 working days before workshop commencement. A charge of S\$50 (replacement) or S\$100 (postponement) will be imposed on such changes.
- A notice of cancellation must be given at least 3 working days before commencement of the workshop and 50% of workshop fee will be charged / returned. If notice is given less than 3 working days before the first day of the workshop, full fees will be charged and there will be no refund.
- “No-show” will not be given a refund nor credit towards a later program (unless there is a documented medical emergency).
- Trainer, topic & venue are correct at the time of printing. SCAL Academy Pte Ltd reserves the right to substitute speaker, cancel or change the content, venue & timing of the preview for reasons beyond its control.

Name/Authorized Signature/Designation

Company Stamp (if applicable)

Date